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25 MAY 1970

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : The Director's State of the Agency Message

REFERENCE : Multiple addressee memo fr ExDir-Compt
dtd 18 May 70, same subject

1. This memorandum is for your information.

2. In reviewing our possible response to referent memorandum, we determined to limit our suggestions to subjects in the Personnel field. We assume that subjects relating to the Agency's mission, the impact of technology on collection techniques and so forth, will be proposed by other components. Our own thinking and discussions with employees in training sessions prompted our proposing the following four items. We are prepared to offer brief discussion papers should any of them be included in the Director's message.

a. Reflection of domestic unrest on Agency recruitment. Discussion would cover numbers, quality, recruitment posture and techniques.

b. The transfer of skills in the '70's. This is the roll-over problem with particular emphasis on the skills and the style of Agency management.

c. The impact of current reductions and the prospects of further strength cuts. What is seen as a probability of further reductions in the Agency's authorized strength and resulting implications for the reallocation of human assets in numbers and in composition?

d. CIA's place in American society, with particular emphasis on the adjustments necessary to
accommodate the new environment with as employees and as

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/s/ Robert S. Wattles

Robert S. Wattles
Director of Personnel

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